

王岚简历

王岚是北京大学国家发展研究院的管理学助理教授。她于 2018 年自波士顿大学 Questrom 商学院组织管理系获博士学位。在此之前，她在北京大学获得工商管理学士和硕士学位。她的主要研究领域是组织行为学与人力资源管理，关注数字化对个人、团队、工作和职业生涯发展的影响，研究课题包括数字化背景下的领导力、零工经济、人才分析、员工流动、社会责任等。她曾 7 次获得美国管理学会 (Academy of Management) 大奖，包括最佳学生论文奖 (2015)、最佳应用论文奖 (2017)、最佳国际论文奖 (2012)、最佳研讨会奖 (2015) 及提名奖 (2018)、以及指导博士生获得最佳学生论文奖 (2019) 及提名奖 (2020)。她也是 2021 年中国管理研究国际学会 (IACMR) 最佳审稿人的获得者。



现任：

北大国发院管理学助理教授

研究领域：

数字时代的组织行为学与人力资源管理

教授课程：

数字时代的组织行为与领导力、战略管理、Academic Writing、Organizational Behavior

学术论文

Lan Wang & Rick Cotton (2018). Beyond *Moneyball* to Social Capital Inside and Out: The Value of Differentiated Workforce Experience Ties to Performance. *Human Resource Management*. 57(3), 761-780.

Lan Wang, Jian Han, Colin Fisher, & Yan Pan (2017). Learning to Share: Exploring Temporality in Shared Leadership and Team Learning. *Small Group Research*. 48(2), 165-189.

Lea Waters, Joh P. Briscoe, Douglas T. Hall, & Lan Wang (2014). Protean Career Attitude during Unemployment and Reemployment: A Longitudinal Perspective. *Journal of Vocational Behavior*. 84(3), 405-419.

其他论文或书章

Lea Waters, Douglas T. Hall, Lan Wang, & Joh P. Briscoe (2015). Protean Career Orientation: a Review of Existing and Emerging Research. In R., Bruke, K. M., Page, & C. L., Cooper, *Flourishing in Life, Work and Careers*. (pp. 235-255). Northampton: Edward Elgar Publishing.

Lea Waters, Mathew White, Lan Wang, & Simon Murray (2015). Leading Whole-school Change. In M., White, & S., Murray. *Evidence-based Approaches to Positive Education in Schools: Implementing a Strategic Framework for Well-being in Schools*. (pp. 43-63). Series Editor Ilona Boniwell. Netherlands: Springer.

Lan Wang, Douglas T. Hall, & Lea Waters (2014). Finding Meaning during the Retirement Process: Identity Development in Later Career Years. *Oxford Handbook of Psychology Online*. Oxford: Oxford University Press.